
**Abstract**
This study explored relationships among structural empowerment, psychological empowerment, and burnout in registered staff nurses working in outpatient hemodialysis settings. The sample consisted of 233 registered staff nurses. The Emotional Exhaustion Subscale of the Maslach Burnout Inventory, the Conditions for Work Effectiveness II Questionnaire, and Psychological Empowerment Instrument were used to measure variables. Findings indicate that in this population of nurses, there is a significant inverse relationship between structured empowerment and burnout.